

ORDINANCE NO. 1701-2020

An Ordinance Amending Chapter 7, Section 7-15 of the City of Laurel's
Personnel Rules & Regulations Handbook

WHEREAS, an Order was passed by the Mayor and the City Council of Laurel, Mississippi, that the Personnel Rules & Regulations, Fourth Edition, July 22, 2020, be adopted; and

WHEREAS, the City of Laurel finds it necessary to add language to *Chapter 7 Employee Benefits, Section 7-15 Eligibility for Holiday Pay*, in order to incorporate the City's policy with regard to Holiday Pay for Employees on Military Leave

NOW THEREFORE, BE IT ORDAINED by the Mayor and the City Council of the City of Laurel, Mississippi, that City of Laurel Personnel Rules & Regulations Handbook Chapter 7 Employee Benefits, Section 7-15 Eligibility for Holiday Pay, be amended to read as follows:

CHAPTER 7 EMPLOYEE BENEFITS

Sec. 7-15. Eligibility for Holiday Pay

In order to receive Holiday Pay for an observed holiday, an employee must work a full day before, on, or after the holiday, except when the leave is pre-approved by the appropriate supervisor, or when the employee is on military leave. If the employee is on military leave the day before, on, or after the holiday, the employee will be paid for the holiday. Employees who call in sick during the workday/scheduled shift before, on, or after the holiday will not be paid holiday pay.

This Ordinance shall take effect immediately after adoption of the second reading so that the Ordinance will be effective prior to the next observed holiday for the City of Laurel which is Veteran's Day on November 11, 2020.

The above and foregoing Ordinance having been first reduced to writing was introduced at a regular meeting of the Council on September 22, 2020, and was read, considered as a whole and adopted as the first reading.

Thereafter Councilperson Capers, moved for the approval of the second reading of said Ordinance, which motion was seconded by Councilperson Amos.

Upon roll call vote, the result was as follows:

YEAS: Capers, Wheat, Thaxton, Carmichael, Amos, Page

NAYS: None

ABSTAINING: None

ABSENT: Comegys

The motion having received the affirmative vote of a majority of the members present and voting, the President thereupon declared the motion carried and the second reading of this ordinance approved, this the 6th day of **OCTOBER**, A.D. 2020.

PRESIDENT OF THE COUNCIL

ATTESTED AND SUBMITTED TO THE MAYOR BY THE CLERK OF THE COUNCIL ON

_____.

CLERK OF THE COUNCIL

APPROVED () DATE _____

VETOED () DATE _____

MAYOR

ATTEST:

CITY CLERK

Min. of 10/06/2020; Bk. No. 102; Pg. No. _____; Ag. Itm. No. 4N