

ORDER

(To Consider Authorizing Mayor Johnny Magee, Acting on Behalf of the City of Laurel, to Sign an Agreement with Morris & Associates for Professional Services Related to Establishment of a Promotion List for Various Ranks Within the Laurel Police Department)

WHEREAS, recent vacancies within the Laurel Police Department have created the need for promotion within the department; **and**

WHEREAS, the list necessary for promotion to the ranks of Deputy Chief, Captain, Lieutenant, and Sergeant within the Laurel Police Department has expired; **and**

WHEREAS, the Civil Service Commission, in keeping with its responsibility to maintain a viable promotional list for the Laurel Police Department, has initiated the process by which such a list can be established; **and**

WHEREAS, the complexity of the testing/screening process will require the services of trained professionals in order to ensure the validity of the results; **and**

WHEREAS, Morris & Associates, is recognized for its expertise in the performance of assessments necessary for effective placement of personnel in law enforcement positions and has an excellent record for its past services to the City of Laurel in that regard; **and**

WHEREAS, Morris & Associates has submitted to the City of Laurel an agreement, a copy of which is attached hereto as Exhibit A, for services related to the establishment of an eligibility list for promotions to the ranks of Deputy Chief, Captain, Lieutenant, and Sergeant within the Police Department

NOW THEREFORE, IT IS ORDERED by the Laurel City Council that Mayor Johnny Magee, acting on behalf of the City of Laurel, be authorized to sign the agreement offered by Morris & Associates for professional services related to the establishment of a promotion list for the ranks of Deputy Chief, Captain, Lieutenant, and Sergeant within the Laurel Police Department. **IT IS FURTHER ORDERED** that cost of said testing should be paid from the Police Department Professional Services Fund (#001-200-600.0); **AND FURTHER** that the Finance Director be authorized to make whatever budget amendments are necessary for implementation of the foregoing Order.

Motion was made by Councilperson Thaxton, seconded by Councilperson Wheat, that the above and foregoing Order be adopted.
Upon roll call vote, the result was as follows:

YEAS: Capers, Wheat, Thaxton, Carmichael, S. Comegys, T. Comegys, Page

NAYS: None

ABSENT: None

ABSTAIN: None

The President thereupon declared the motion carried and the Order adopted this
the 6TH day of MARCH, A.D. 2018

PRESIDENT OF THE COUNCIL

ATTESTED AND SUBMITTED TO THE MAYOR BY THE CLERK OF THE
COUNCIL ON _____.

Clerk of the Council

APPROVED () DATE_____

VETOED () DATE_____

MAYOR

ATTEST:

City Clerk
