

EXHIBIT A

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STATE OF MISSISSIPPI
COUNTY OF JONES
CITY OF LAUREL

FIFTH AMENDMENT TO THE CONTRACT FOR OPERATIONS AND MAINTENANCE OF THE STREET, DRAINAGE, AND EQUIPMENT MAINTENANCE FOR THE CITY OF LAUREL

THIS FIFTH AMENDMENT to Contract is hereby entered into and agreed to by and between the **CITY OF LAUREL, MISSISSIPPI** ("**City**" or "**Owner**") and **H2O INNOVATION OPERATION & MAINTENANCE, LLC** ("**H2O**" or "**Operator**") on the dates hereinafter set forth for the purpose of amending in writing certain covenants and conditions of that certain CONTRACT FOR OPERATIONS AND MAINTENANCE OF THE STREET, DRAINAGE, AND EQUIPMENT MAINTENANCE FOR THE CITY OF LAUREL (herein "**the Contract**"), approved by the LAUREL City Council and signed by the Mayor on July 7, 2021, and subsequently signed and executed by the authorized representative of H2O, FIRST AMENDMENT approved in January 2021, SECOND AMENDMENT approved in January 2022, THIRD AMENDMENT approved in September 2023, FOURTH AMENDMENT approved in August, 2025 and the Contract is hereby further amended by this FIFTH AMENDMENT, as follows:

WITNESSETH THAT:

WHEREAS, the City of Laurel is considering the Fiscal Year 2026-2027 budget; and

WHEREAS, In order to continue the current contract, in accordance with Section 8.03 of the contract, the contract term shall be extended from October 1, 2026 until September 30, 2027 as agreed by the parties, a one-year contract extension per the contract conditions.

FURTHERMORE, an escalation of the annual base fee per Section 6.02. An addition of staff totaling three employees to serve as Right of Way Maintenance workers with an additional annual cost of \$183,750.00.

NOW THEREFORE, for the purposes hereinabove set forth, it is hereby agreed by and between the parties that the Contract shall be hereby amended effective and commencing

October 1, 2026, as follows:

A. That the matters, facts, and things recited in the Preamble hereto are hereby incorporated into this Amendment for all purposes.

B. In accordance with Section 8.03 of the contract, the contract term shall be extended from October 1, 2026, until September 30, 2027.

C. The contract amounts shall be amended in accordance with Section 6.02. 3% added to the base contract fee adjusting the annual base fee to \$2,207,729.70.

D. The addition of Three Right of Way Maintenance Employees at the cost of \$183,750.00 per year. Resulting in a revised annual total of \$2,391,479.70 and a revised contract staffing requirement of 34 Employees.

The contract amounts shall be amended for the Fiscal Year 2026-2027 as follows:

Administration Division

Current Administration	\$287,968.56
<u>2026-2027 Increase 3%</u>	<u>\$8,639.06</u>
Total Administration (3 Employees)	\$296,607.62

Streets Division

Current Amount	\$778,918.87
<u>2026-2027 Increase 3%</u>	<u>\$23,367.56</u>
Total Street (12 Employees)	\$802,286.43
<u>Add Three Employees (15 Employees)</u>	<u>\$183,750.00</u>
Revised Streets Division Total	\$986,036.43

Drainage Division

Current Amount	\$463,637.95
<u>2026-2027 Increase 3%</u>	<u>\$13,909.14</u>
Total Drainage (7 employees)	\$477,547.09

Equipment Shop Division

Current Amount \$305,474.30

2026-2027 Increase 3% \$9,164.23

Total Equipment Shop (4 employees) \$314,638.53

Sanitation Division

Current Amount \$307,427.21

2026-2027 Increase 3% \$9,222.82

Total Sanitation (5 employees) \$316,650.03

Total of all 5 divisions (31 Employees) Increase 3% \$2,207,729.70

Add for Additional Three Employees (34 Employees) \$183,750.00

Total New Contract Amount \$2,391,479.70

Except as specifically amended according to the purposes stated by Paragraphs A, B, C, and D, of this FIFTH Amendment, said CONTRACT FOR OPERATIONS AND MAINTENANCE OF THE STREETS, DRAINAGE, AND EQUIPMENT SHOP FOR THE CITY OF LAUREL is not hereby amended, modified or changed, and shall remain in full force and effect.

IN WITNESS WHEREOF, each of the Owner and Operator has caused this FIFTH Amendment to Contract to be signed, executed and delivered by its duly authorized representative on the day and date hereinafter stated, having been first duly authorized so to act.

OWNER:

CITY OF LAUREL, MISSISSIPPI

By: _____
Mayor

ATTESTED BY:

City Clerk

_____, 2026

OPERATOR:

H2O INNOVATION OPERATIONS & MAINTENANCE, LLC.

By: _____
Authorized Representative

ATTESTED BY

Secretary

_____, 2026