

**ORDER**  
**ORDER TO AUTHORIZE THE MAYOR TO ENTER INTO**  
**AN INDEPENDENT CONTRACTOR AGREEMENT**  
**FOR PUBLIC WORKS DIRECTOR ASSISTANT**

**WHEREAS**, the City of Laurel seeks project management and water service support in connection with the City of Laurel Public Works and Public Utilities operations;

**NOW THEREFORE, IT IS ORDERED**, by the Laurel City Council that the Mayor is hereby authorized to enter into an independent contractor agreement with Terry Padgett to provide support and project management services for the City of Laurel, for the period of January 20, 2026 through May 31, 2026 at a rate of \$35.00 per hour, to be paid bi-weekly; and

**IT IS FURTHER ORDERED**, that Terry Padgett shall serve solely as an independent contractor and shall not be considered an employee of the City of Laurel or eligible for employee benefits.

**ALSO, IT IS FURTHER ORDERED**, that the Finance Director is authorized to make any necessary budgetary adjustments for payment under this agreement.

Motion was made by Councilperson Amos, and seconded by Councilperson Scruggs, for the adoption of the above and foregoing Order.

Upon roll call vote, the result was as follows:

YEAS: Scruggs, Carmichael, Amos, Allen

NAYS: None

ABSTAINING: None

ABSENT: Capers, Kelly, Thomas

The President thereupon declared the motion carried and the Order adopted this the 20<sup>th</sup> day of January A.D. 2026.

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PRESIDENT OF THE COUNCIL

ATTESTED AND SUBMITTED TO THE MAYOR BY THE CLERK OF THE COUNCIL ON  
JANUARY \_\_\_\_, 2026.

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CLERK OF THE COUNCIL

APPROVED ( ) DATE\_\_\_\_\_

VETOED ( ) DATE\_\_\_\_\_

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY CLERK

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Minutes of January 20, 2026; Book No. 104 ; Page No. \_\_\_\_\_; Agenda Item No. 4J