

## ORDER

### ORDER APPROVING TRAVEL TO MANDATORY PERS EMPLOYER TRAINING – HYBRID RETIREMENT PLAN (TIER 5)

**WHEREAS**, the Public Employees' Retirement System of Mississippi (PERS), in coordination with Empower, is hosting mandatory employer training on reporting requirements and processes related to the Hybrid Retirement Plan – Tier 5, which is scheduled for implementation on March 1, 2026; which requires attendance by personnel responsible for employee benefits administration and wage reporting for PERS-covered employees; and

**WHEREAS**, the Human Resources Director, Payroll Technician, Human Resources Assistant, and Finance Director/City Clerk, are responsible for benefits administration, wage reporting, and related financial reporting functions for the City of Laurel; and

**NOW THEREFORE, IT IS ORDERED** by the Laurel City Council that travel be approved for the Human Resources Director, Payroll Technician, Human Resources Assistant to attend the mandatory PERS Employer Training – Hybrid Retirement Plan (Tier 5) on January 13, 2026, in Jackson, Mississippi, the estimated cost for this travel being limited to mileage only; and

**IT IS FURTHER ORDERED** that the Finance Director/City Clerk be approved to attend said training, with no additional travel expense incurred by the City related to her attendance.

Motion was made by Councilperson Scruggs, seconded by Councilperson Allen, that the above and foregoing Order be adopted.

Upon roll call vote the result was as follows:

YEAS: Scruggs, Carmichael, Thomas, Allen

NAYS: None

ABSTAINING: None

ABSENT: Capers, Kelly, Amos

The President thereupon declared the motion carried and the Order adopted this the 6<sup>th</sup> day of January, A.D. 2026.

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PRESIDENT OF THE COUNCIL

ATTESTED AND SUBMITTED TO THE MAYOR BY THE CLERK OF THE COUNCIL ON \_\_\_\_\_.

\_\_\_\_\_  
Clerk of the Council

APPROVED ( ) DATE\_\_\_\_\_

VETOED ( ) DATE\_\_\_\_\_

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk

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