

ORDER
TO APPROVE INCREASE IN MILEAGE REIMBURSEMENT RATE
IN ACCORDANCE WITH IRS REGULATIONS

WHEREAS, the present mileage reimbursement rate for city employees traveling on city business in their personal automobiles is 0.70 cents per mile; and

WHEREAS, the federal government has increased the mileage reimbursement rate to 0.725 cents per mile; and

WHEREAS, Section 25-3-41 of the Mississippi Code 1972 mandates that state officers and employees be reimbursed for mileage at the same rate as federal employees; and

WHEREAS, Section 25-3-41 also allows the governing authorities of a municipality to authorize a decrease in the municipality's mileage reimbursement rate in an amount not to exceed the state mileage reimbursement rate.

IT IS THEREFORE ORDERED by the Mayor and City Council of Laurel that the mileage reimbursement for use of personal vehicles engaged in city business be increased from 0.70 cents per mile to 0.725 cents per mile in accordance with Section 25-3-41 of the Mississippi Code 1972.

SO ORDERED this the 20th of January, 2026. Motion was made by Councilperson Allen, and seconded by Councilperson Scruggs, for the adoption of the above and foregoing Order.

Upon roll call vote, the result was as follows:

YEAS: Scruggs, Carmichael, Amos, Allen

NAYS: None

ABSTAINING: None

ABSENT: Capers, Kelly, Thomas

The President thereupon declared the motion carried and the Order adopted this the 20th day of January, A.D., 2026.

PRESIDENT OF THE COUNCIL

ATTESTED AND SUBMITTED TO THE MAYOR BY THE CLERK OF THE COUNCIL ON
JANUARY _____, 2026.

CLERK OF THE COUNCIL

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APPROVED () DATE_____

VETOED () DATE_____

MAYOR

ATTEST:

CITY CLERK

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Min. of January 20, 2026; Min. Book No. 104, Page _____; Agenda Item No. 40