

ORDER

ORDER APPROVING THE RENEWAL OF THE CITY'S EMPLOYEE INSURANCE PROGRAMS FOR FISCAL YEAR 2026–2027

WHEREAS, the Insurance Committee has reviewed the proposals submitted for the City's employee health, dental, vision, and life insurance programs for the 2026-2027 plan year; and

WHEREAS, after evaluating the proposals, plan benefits, rates, administrative services, and overall value offered, the Insurance Committee recommends renewing the City's employee benefit programs as set forth below; and

WHEREAS, the Insurance Committee recommends renewing the City's employee health insurance program through Blue Cross Blue Shield of Mississippi, serviced by Clay Johnson Insurance, and renewing the City's employee dental, vision, and life insurance programs through Delta Dental, Unum Vision, and Kansas City Life, serviced by Insurance Services of Laurel;

NOW, THEREFORE, BE IT ORDERED by the City Council of Laurel, Mississippi, that the recommendation of the Insurance Committee is hereby approved, and that the City shall renew its employee health, dental, vision, and life insurance programs as set forth herein for the period of October 1, 2026, through September 30, 2027.

BE IT FURTHER ORDERED that the Mayor, Finance Director, and Human Resources Director are hereby authorized to execute any contracts, agreements, renewals, applications, certifications, amendments, and other documents necessary to implement, administer, and maintain the City's employee health, dental, vision, and life insurance programs for the period of October 1, 2026, through September 30, 2027.

SO ORDERED this the 21th day of July, A.D., 2026.

Motion was made by Councilperson Amos, seconded by Councilperson Kelly, that the above and foregoing Order be adopted.

Upon roll call vote the result was as follows:

YEAS: Capers, Kelly, Scruggs, Carmichael, Amos

NAYS: None

ABSTAINING: None

ABSENT: Thomas, Allen

The President thereupon declared the motion carried and the Order adopted this the 21st day of July, A.D. 2026.

PRESIDENT OF THE COUNCIL

ATTESTED AND SUBMITTED TO THE MAYOR BY THE CLERK OF THE COUNCIL ON
_____.

Clerk of the Council

APPROVED () DATE _____

VETOED () DATE _____

MAYOR

ATTEST:

City Clerk

Min. of 7/21/2026; Book No. 105; Pg. No. _____; Agenda Item No. 4E