

**PHELPS DUNBAR'S 42ND ANNUAL MISSISSIPPI  
LABOR & EMPLOYMENT LAW CONFERENCE**

***LIVE FROM THE  
HARD ROCK***

**AUGUST 1-2, 2019  
THE HARD ROCK HOTEL & CASINO  
BILOXI, MS**





**LIVE FROM THE HARD ROCK**  
Phelps Dunbar's 42nd Annual  
Mississippi Labor and Employment Law Conference

Dear Clients and Friends,

Phelps Dunbar is pleased to invite you to our 42nd Annual Mississippi Labor and Employment Law Conference on August 1-2 at the Hard Rock Hotel and Casino in Biloxi, Mississippi. Each year, we strive to offer you the educational experience you have come to expect from Phelps Dunbar's Labor and Employment Law Group.

This year's conference will provide you with up-to-date information on legal and legislative issues pending at the federal and state level, as well as compliance and regulatory issues that impact your daily HR operations. Let our skilled labor and employment lawyers guide you through the complex legal landscape that impacts your workplace, so you can ensure compliance with cutting-edge legal developments. In short, the goal of our conference is to provide you with the highest quality learning experience, while affording you the opportunity to network outside of the office with our lawyers and your peers in the HR profession.

For the 2019 conference, there will be no registration fee. Please carefully read through the event brochure detailing the program agenda along with other important information. Should you have any questions, please contact the Phelps Dunbar attorney with whom you work or Taylor Gyenis, Events Coordinator.

We look forward to having you join us in Biloxi, Mississippi.  
Sincerely,



W. Tommy Siler, Jr.  
Partner, Practice Coordinator  
Jackson Labor and Employment Law Group



Jason T. Marsh  
Partner  
Jackson Labor and Employment Law Group

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## NEED TO KNOW INFORMATION

- There is no registration fee for the 2019 conference (hotel at expense of the participants, if needed).
- We are hosting the conference at the Hard Rock Hotel and Casino and, for your convenience, we have reserved a block of hotel rooms at a rate of \$99.00 per night for Wednesday, July 31 and Thursday, August 1.
- To make reservations, call (877) 877-6256 and mention "PD2019" in order to receive the discounted rate.
- Hotel reservations must be made by Wednesday, July 10, 2019.
- In order to make the necessary arrangements, the deadline to register is July 19.



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## THURSDAY, AUGUST 1ST

**8:00** Registration and Continental Breakfast

**8:45** **Welcome and Introduction**  
*Jason Marsh*

**9:00** "Don't Come Around Here No More" (Tom Petty): Handling Terminations Effectively, Humanely and Safely  
*Mark Fijman*

**10:00** Refreshment Break

**10:15** "Peace Of Mind" (Boston): Understanding the Landscape of Employee Leave  
*Trey Clark*

**11:15** "All Along The Watchtower" (Jimi Hendrix): What Wage and Hour Updates to Watch for in 2019  
*Dennis McClelland*

**12:00** Lunch

**1:15** "No Scrubs" (TLC): A Discussion of Employers' ESI Preservation Obligations  
*Nick Morisani*

**2:00** Workshops – First Session

- 1. "Straight Up" (Paula Abdul): A Straightforward Approach to Crafting Employee Handbooks**  
*Trey Clark*
- 2. "I Walk The Line" (Johnny Cash): Staying Compliant Under the FMLA**  
*Jessica Pulliam*
- 3. "Turn The Page" (Bob Seger): A Forward Looking NLRB Update**  
*Tommy Siler*





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**3:00** Refreshment Break

**3:15** Workshops – Second Session

1. “Everybody Hurts” (R.E.M.): An Employee Benefit Update  
*Seale Pylate*
2. “Ready Or Not” (The Fugees): What Public Employers Need to Know in 2019  
*Todd Butler*
3. “Born In The U.S.A.” (Bruce Springsteen): What Returning Military Personnel and Employers Need to Know About USERRA  
*Nick Morisani*

**4:15** “Hard To Handle” (The Black Crowes): What to Expect When the EEOC, OSHA and DOL Come Knocking  
*Todd Butler*

**5:15** Reception

## **FRIDAY, AUGUST 2ND**

**8:00** Continental Breakfast

**8:30** “You Can’t Always Get What You Want” (Rolling Stones): Breaking Down the Interactive Process and Reasonable Accommodations Under the ADA  
*Mark Halbert*

**9:30** “Another One Bites The Dust” (Queen): How to Effectively Use Pre-Employment Tests to Screen Job Applicants  
*Jessica Pulliam*

**10:30** Refreshment Break

**10:45** “Life In The Fast Lane” (The Eagles): Keeping Pace in the Ever Changing World of Discrimination, Retaliation and Harassment  
*Nan Alessandra*

**11:45** Goodbye/Door Prizes  
*Jason Marsh*