

ORDER

WHEREAS, upon recommendation of the Personnel Committee, the City of Laurel has determined that updates to the organizational chart affecting the Laurel Police Department and the Parks & Recreation Department are necessary to improve operational efficiency, clarify supervisory authority, and adjust classifications and pay grades in the best interest of the City;

NOW THEREFORE, IT IS ORDERED by the Laurel City Council as follows:

1. The Traffic Maintenance Division shall be reallocated from the Laurel Police Department to the Parks & Recreation Department, and the City's organizational chart shall be amended accordingly.
2. The position of General Maintenance Supervisor shall serve as the supervisor of the Traffic Maintenance Division within the Parks & Recreation Department, in addition to its existing supervisory responsibility over the Facilities Maintenance Division.
3. The classification of General Maintenance Supervisor is hereby assigned to Pay Grade R20.
4. A new classification titled Traffic Maintenance Technician II is hereby created and established at Pay Grade R14, and the organizational chart and classification plan shall be updated to reflect this position.

IT IS FURTHER ORDERED that all actions authorized herein shall be effective retroactive to February 15, 2026, and that the Finance Director and the Human Resources Department are authorized to take any and all actions necessary to implement the provisions of this Order, including budgetary, payroll, and personnel adjustments.

SO ORDERED this the 17th day of February, A.D., 2026.

Motion was made by Councilperson Capers, seconded by Councilperson Scruggs, that the above and foregoing Order be adopted.

Upon roll call vote, the result was as follows:

YEAS: Capers, Scruggs, Carmichael, Amos, Allen

NAYS: None

ABSTAINING: None

ABSENT: Kelly, Thomas

The President thereupon declared the motion carried and the Order adopted this the 17th day of February, A.D. 2026.

PRESIDENT OF THE COUNCIL

ATTESTED AND SUBMITTED TO THE MAYOR BY THE CLERK OF THE COUNCIL ON _____.

Clerk of the Council

APPROVED () DATE _____

VETOED () DATE _____

MAYOR

ATTEST:

City Clerk
